



Relationship between Employee Motivation and Productivity among Bankers in Nigeria

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ABSTRACT The study aimed at examining the relationship between employee motivation and productivity among 95 male and female bankers in Nigeria, using the ex-post facto research redesign, purposive and convenient sampling techniques. Data was collected from the participants, using a validated questionnaires. Two hypotheses (H_0 and H_1) were stated and tested respectively. The results showed that there is a significant positive relationship between employee motivation and productivity ($r = 0.60$, $p < .05$). Hence, the hypothesis H_1 was confirmed and accepted. Based on the results, the study concluded that employee motivation is a significant factor in ensuring higher level of productivity in the banking section. The study therefore, recommends that the personal needs of employees must be given a consideration when applying motivation so that each employee will be able to concentrate at work and consequently, give their best to the organizational outputs.